

# Workday Supplier Diversity program.

## Overview

At Workday, we believe that our supply base should represent the diversity of our workforce and customers. In collaboration with our Global Procurement office, we are looking for more opportunities where Workday can make a difference.

DIVERSITY CLASSIFICATIONS*	% DIVERSE SPEND	% DIVERSE SUPPLIERS
All Diversity Classifications	14%	28%
Small Business	14%	28%
WBE	1.07%	2.94%
MBE	0.45%	1.72%
DBE	0.02%	0.10%
VBE	0.16%	0.30%
LGBTQ+	<0.01%	0.07%

\*Some suppliers may be classified under multiple categories; for example, a women-owned small business.

Our goal is to be deliberate about enabling our Supplier Diversity program so that it is sustainable and embodies our VIBE™ initiatives. To achieve our aspiring Supplier Diversity goals, our Global Procurement office is refreshing our policy, processes, and systems, and enabling new metrics. These actions will allow us to accelerate and increase our spend with qualified minority-owned business (MBE), women-owned business (WBE), disability-owned business (DBE), veteran-owned business (VBE), disabled veteran-owned business (DVBE), lesbian/gay/bisexual/transgender-owned business (LGBTQ+), indigenous-owned business, and other small business-owned enterprises.

